

**Office of the City Manager**

5200 Emerald Parkway • Dublin, OH 43017-1090

Phone: 614-410-4400 • Fax: 614-410-4490

Memo

To: Members of Dublin City Council**From:** Dana L. McDaniel, City Manager**Date:** April 9, 2015**Initiated By:** Angel L. Mumma, Director of Finance**Re:** Follow-up re. Ordinance 23-15 – Authorizing Additional Police Officer Positions for a Temporary Period of Time.**Summary**

Ordinance 23-15, approved by City Council on March 9, 2015 authorized three additional Police Officer positions above the Police Division's authorized staffing of 68 sworn officers for the current fiscal year (legislation and staff memo is attached for reference). Upon approval, Council requested a follow-up memo regarding the cost implications of this legislation.

Using the assumption that the three officers would begin employment with the City in May 2015, the anticipated cost of these three additional positions, including benefits, is approximately \$126,500. This assumes that two officers would be hired at the Training Step while the remaining officer is hired at Step 3.

There are three retirements that are anticipated to occur by the end of calendar year 2015. Depending on the timing of those retirements, any savings from those budgeted positions would be used to offset the cost of the three new hires. If additional funding is necessary to make up any shortfall, an ordinance amending the 2015 Appropriations will be brought forward.

Recommendation

Information only.

RECORD OF ORDINANCES

Dayton Legal Blank, Inc.

Form No. 30043

Ordinance No. 23-15

Passed _____, 20____

AN ORDINANCE AUTHORIZING ADDITIONAL POLICE OFFICER POSITIONS FOR A TEMPORARY PERIOD OF TIME, AND DECLARING AN EMERGENCY

WHEREAS, the Division of Police has an authorized staffing level of 68 sworn officers as reflected in the 2015 Operating Budget; and

WHEREAS, the need exists for authorization of three additional sworn officers for a temporary period of time, due to projected retirements and the time required to recruit, hire and train new officers; and

WHEREAS, the City Manager recommends that Council authorize three additional sworn officers for a temporary period of time; and

WHEREAS, this authorization will permit the Division of Police to be more proactive, maximizing its recruiting efforts and hiring pools; and

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Dublin, State of Ohio 7 of its elected members concurring, that:

Section 1. Council hereby authorizes three additional sworn officers in the Division of Police for a temporary period of time. This temporary authorization will expire on December 31, 2015.

Section 2. This Ordinance is declared to be an emergency necessary for the immediate preservation of the public peace, health, safety, or welfare, and for the further reason that the increased staffing authorization will allow the City to take advantage of the June 2015 Columbus Police Academy Class by hiring the appropriate number of replacement officer candidates. Therefore, this ordinance shall take effect upon passage.

Passed this 9th day of March, 2015.

Signed:


Mayor - Presiding Officer

ATTEST:


Clerk of Council




City of Dublin

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Memo

To: Members of Dublin City Council
From: Dana L. McDaniel, City Manager 
Date: March 5, 2015
Initiated By: Heinz von Eckartsberg, Chief of Police
Re: Ordinance 23-15 – Authorizing Additional Police Officer Positions for a Temporary Period of Time

Background

Attached for your consideration is Ordinance No. 23-15, authorizing three additional Police Officer positions above the Division's authorized staffing of 68 sworn officers for the current fiscal year. Staff is requesting these additional authorizations to recruit, hire and train police officer candidates in advance of known staff retirements. This will provide the opportunity to hire and begin training new officers in advance of those retirements, which have been confirmed as occurring before the end of calendar year 2015. In order to do so, Council would need to authorize three additional positions at the rank of Police Officer above the current authorized staffing.

Staff is requesting these additional positions be authorized for a temporary period of time. This temporary authorization will expire on December 31, 2015. Future adjustments to compensate for retiring staff will be reflected in the Division's future operating budgets.

Recommendation

Staff recommends dispense with the second reading/public hearing and pass Ordinance 23-15 by emergency at the March 9 Council meeting.